

New Learning News

March 2005 - Issue 11

adult training



Produced and Edited by Roger Brett (ACTM (Manager & Supporters) on behalf of the Training Team

Welcome

Once again for many of you this will be the first edition of New Learning News as I have even more e-mail addresses. We do not have a publication date much as we would like to. We do not have articles or input from others much as we would like to. What we do try to do is let everyone know what is happening in the world of Adult Training in Essex.

Please, Please, Please pass on this information to others who may not see it. Tell me if I have not sent it to someone whose e-mail address you have. If I were to be paid every time someone came up to me to ask a question about the Adult Training Scheme that has appeared in NLN several times I would be a rich man.

And you are free to put all or some in your various District Newsletters.

Who on Earth are We?

Jan Dear, County Training Manager, wants all of us involved in Supporting Training to let you know who we are. She proposed this to the team at our meeting on the 9th February. All of the responses from the team are listed below.

But before you look at these it is important to think about the new system of supporting and delivering training.

The Supporting Learning Team

Local Training Managers, Training Advisers and Training Administrators help Leaders through their training progress. They meet regularly with the leader and agree what they have already achieved (Validation), what is still required, how it will be delivered (1-2-1, small group,

course, Residential, workbook, electronic, video) and when is the best time (evenings, weekends etc.) and pass the message on to the County Training Manager, Jan Dear.

Training Team

Jan then works with the team of Presenters and Facilitators to make sure that enough training is provided in the county to meet the need and that this training is provided as far as possible when the learners need it and in the places that they can get to.

All of these steps need to be taken to make sure that the Training Team do not set up courses that are not needed, are at times that Learners cannot come or are in the wrong place.

On some occasions the Training has to take place at a certain time in a certain place and in a certain way but for the most part the Learners needs will be taken into account.

So – who are we?

Jan Dear – County Training Manager Jan has overall responsibility for Adult Training within Essex County, she has been involved in Scouting since 1976 and has held a variety of different roles at Group District and County level. Her experiences in Training are not limited to Scouting, in her day job Jan is a Human Resources Manager.

Jan is married to Chris, who is a District Treasurer, they have 2 children who have both been involved in Scouting.

Jan's mission is to make learning as accessible and flexible as possible to meet the needs of the adults in Scouting. She

can be contacted by e-mail at Training@esexscouts.org.uk and would like to hear your views on what is required in Essex.

Pat Bailey

Hi, My name is Pat Bailey and I am currently the LTM for SE Essex (Crouch Valley).

I got involved in Scouting and Guiding when I was a young child being dragged along to a Guide Hall by my aged sister who was Captain there.

Over time I have been a Guide, Ranger, Young Leader, Guide Lieutenant, Guide Captain, Venture Scout and Leader obtaining my Venture Scout award, a Beaver Leader, Cub Leader, an Acting GSL and an ADC Adult Training.

I currently run two Cub Packs at 6th Rochford to which my Daughter Hannah is a member and my son Peter is just moving on to Explorers. My poor Husband Allan for his sins is District Commissioner, so by both being so busy or marriage is bound to be a good one as we never get to see each other!

Live as if you were to die tomorrow. Learn as if you were to live forever – Gandhi.

Jackie Martin

I am a Local Training Manager in SWESA responsible for training support and provision in Billericay and Wickford and Brentwood. Also after various Group & District roles, I am now GSL at 3rd Hutton in Brentwood and on the Essex County training Team. I work on the professional staff at Headquarters as the International Adviser. The role of LTM is demanding but immensely satisfying as you are supporting and enabling other individuals to become more effective in delivering Scouting to young people.

Roger Brett

Currently as the Assistant County Training Manager (Manager and Supporters) I am responsible for providing the training for

all Managers and supporters across the county. When I am told of the needs by the LTM's I will call upon my team to try and meet those needs at the time and in the manner requested by the learner.

I have been an Assistant Scout Leader, Scout Leader, GSL and ADC (LT) and a Tutor and Trainer in several Groups, several Districts, several Counties and several countries.

For the past 15 years or so I have worked on the Training Team providing and latterly managing the GCA, now M&S, Training.

I have a wife, Wendy who was involved in Cub Scouts and now Beaver Scouts and two daughters who both married Venture Scout, now Explorer Scout, Leaders.

When not Scouting I am involved in training for people in the Eastern Synod of the United Reformed Church and have prepared and presented courses for the Association of Social Alarms Providers where they paid me. And I have a full time job somewhere.

Colin Gilder

I have been in Scouting for 6 months longer than the Queen has been on the throne. I was a Wolf Cub, Scout and Senior Scout in the 8th Chingford and then became an ASM with the Group. I met my wife, Judi (now DC for Harlow) during a Gang Show. When we married we moved to Harlow where I was a Scout Leader with the 1st Harlow for over 30 years. When the youngsters started to refer to me as a grey haired old dinosaur I thought it time to do something different and when Richard Oscroft asked me to take on the role of ADC (AT) in April 2002 I was pleased to accept the challenge.

The role of LTM is certainly challenging particularly as I am at present the only LTM for West Essex and without the support of Toni Mitchell as Training Administrator I would be up the creek without a paddle. If I am only own because I am using the wrong type of soap please send me the appropriate band.

I fill the time between breakfast and dinner by working as a representative for a plant hire firm which specialises in large rollers. My claim to fame is that I took part in the last two London Gangshows and appeared on TV. My hobbies outside of Scouting are gardening, quizzes and theatre.

John Smith

Local Training Manager - Mid Essex
Aged 59 and married to Carol with 5 children (all married).

Started Scouting in Kent in 1979 where I held numerous appointments such as Assistant Cub Scout Leader, Cub Scout Leader, Assistant District Commissioner, National Cub Scout Team Member and County Cub Scout Leader before moving to Essex in 1998 becoming an Assistant District Commissioner in Maldon & Dengie District until 2003. Appointed Local Training Manager in 2004.

My mission is to ensure the required learning provision is provided for all leaders in Mid Essex.

Who else is there?

We asked for pen pictures from all of the Supporting Learning Team but the rest are a bit shy so we will have to wait for their information. But so that you know here are all their names.

Margaret Me	North
Colin Gilder	West
Jackie Martin	South West
Ian Scott	South West
Colin Ward	South West
Pat Bailey	South East
Carol Lynes	South East
Mike Hebden	South East
Cathy Knight	Mid Essex
Andy Cooper	Mid Essex
John Smith	Mid Essex
Richard Hudson	Mid Essex

Bill Osborne First Aid

A nd as for Training Advisers
We have around 140 in the county already but need many more. So if

you want to help someone else to learn and can spare just a little bit more time then contact your Local Training Manager or Jan and volunteer.

S cout Base Information

Make regular visits to www.Scoutbase.org.uk and find out what is new. For example you can download

- The Adults Personal file
- Module Matrix to help see what modules are needed for a specific role
- Module 24 workbook
- Module 25 Workbook
- Module 34 Workbook
- Module 25 workbook
- ADC Module Guidance Fact Sheet

All Workbooks still need validation and the cost is the same as if you attended a session.

M oderation? What is Moderation? Or who Polices the Police?

We all need to be validated to prove that we can do what we say we can do for each of the relevant modules.

The people carrying out this validation process, usually our Training Adviser, will keep a record of what we have presented as evidence. At some point in the near future around 10% of all validation will be checked by our own Internal Moderator to make sure that they meet the required standard.

If there is a problem then we will still have been validated but the TA will receive more support and guidance to help them in the future.

C ourses and Modules

All of the Section Leader Courses and Modules are on the Essex County Scout web site.

And just in case you have forgotten. We have not laid down specific courses against specific dates but if you need Training in any Manager and Supporter Module (20,

21, 22, 23, 24, 25, 26, 30) then tell your TA or LTM which of the dates that you can make. Get them to tell me and assuming we have the numbers we will have a course.

The only full weekend out of the lot is for Modules 8, 24 & 26. Those who have undertaken this in the past have complained that even that time is too short given what we put across.

Dates set aside are

5/6 March for Modules 8, 24, 26 – Team Management (course cancelled)

28 May

29 May is set aside for Module 25. Book now via Janet L'Estrange

9/10 July

3/4 September

5/6 November

This does not mean that no other dates can be used but I need to know what you need and when you need it. It is up to you and your LTM to tell me.

As Margaret Medler has done which is why Module 30 is being run in the north of the county on either the 16th or 17th April. As soon as the date is confirmed I will pass it out.

And an evening presentation can be given about the role of the Appointments Sub-Committee. Again contact with me to arrange a date is required.

Finally – Jan is happy to get someone to visit and talk to any group of leaders about the new training scheme and how it works. Just get in contact with her.

Module 25 for GSL's and DC's
MALL GSL's and DC's need to be validated against the Management section of Module 25. If you need the training contact training@essexscouts.org.uk and we will be willing to put on an evening session that covers this. Then with a little bit of self-validation you are covered.

Warrant Renewals

As of 1st January 2005, HQ require that when a warrant is renewed, either the GSL or DC as appropriate hold a formal review interview with the Warrant holder. This means that all warrants that need to be renewed this year will have to have gone through this procedure. The purpose is not to add additional paperwork, but to ensure that leaders are happy in their role and are getting the support they want and deserve. A training session for All GSL's and district officials can be arranged by the county Training Team by contacting training@essexscouts.org.uk. For those who can't wait you can find a copy of the process at: <http://www.Scoutbase.org.uk/support/review/resources/index.htm>. In the coming weeks the Appointment Secretary will be sending out reminders to those whose warrants are due for renewal. A current First Response certificate, and completed training are also requirements of warrant renewal. If you have any questions please do not hesitate to contact Jan Dear or Roger Brett.

PS – the session lasts about an hour and covers the why and when. The How is covered on the Team Management Course.

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First Response

First Response or First Aid courses run in the name of Scouting and which are used by leaders for their role MUST have a Scouting qualified presenter present to cover the Scouting specific areas.

If you bring in the Red Cross, St John Ambulance etc. and they run their course, in their name and you get their certificate then this is not a requirement. But if the course is in the name of Scouting then it is.

Back door training

Don't be fooled into taking part in back door training which is not run by one of the Training Team. Learners still need to be Validated by one of the Training Advisers so you may find yourselves doing the same thing twice.