



Produced and Edited by Roger Brett (ACTM (Manager) on behalf of the New Training Project Team

Apologies

As 'Cassandra' once said 'As I was saying before I was so rudely interrupted' (Daily Mirror 1945)

So apologies for the long gap between 8 and 9. Work and other things have taken up my evenings.

T he simple guide to the Modules. 'Your starter for 10' Part 2

The aim here is to look at the Middle Modules of the Training Scheme. These are some that are a requirement for Managers (GSL's, DC's, ADC's, CTM and LTM etc

Module 20 – Administration Managers

Very similar to Module 11 but from a Manager or Supporters perspective.

Module 21 – Growing the Movement (Managers)

Very similar to Module 13 but again from the Managers and Supporters perspective and aims at keeping hold of adults and advertising Scouting

Module 22 – Section Support

To enable adults not working directly with young people to understand the Sectional Programmes, Section Method and Section characteristics.

Module 23 – Safety for Managers and Supporters

To cover specific roles, responsibilities and systems ensuring safe Scouting

Module 24 - Managing Adults

To cover the skills and knowledge required to enable participants to provide effective management of adults

Module 25 – Assessing Learning

To provide the knowledge, skills and attitudes necessary effectively to support adults through the Scout Association's Wood Badge and other assessed schemes. Compulsory for ALL GSL's, Commissioners and those involved in Training, present and future.

DC 's Actions to take on appointing GSL's, Commissioners and Administrators

I am being asked about the appointment process for GSL's and ADC's from the perspective of the DC. Somewhere on your DC's CD from Bill Marshall is a procedure for appointing the ADC or DESC. Where it talks about Local Training Manager then this is now one of your area LTM's. They in turn will let me know once the PLP (Personal Learning Plan) has been developed and training methods agreed. I will ensure training is laid on to suite.

In order to help you also have a form called Notification of potential Group Scout Leaders, Commissioners and Administrators. You will note that this is completed as soon as you have interviewed the prospective individual. Currently the form states that it should be sent to me for GSL's and copied to Daphne Griffiths for all Commissioners and County Administrators. This is due to the County role in their appointment.

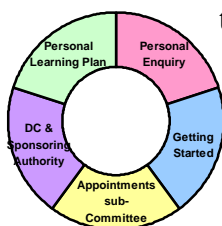
The original idea was that I would do all of the work but we have now agreed that LTM's will sort out the PLP's and let me

have the relevant information so please use this form to inform the LTM in your area. We will get the form changed as soon as we can.

Inviting LTM's to Appointment Sub Committee meetings

Appointment sub-Committees should be setting up regular meetings in order to ensure that there is no delay in meeting with prospective candidates. We have five months to complete the Personal Learning Plan, Personal Enquiries, DC and Sponsoring Authority interview, Meeting with Appointment sub-committee, complete getting started training. These can be completed in any order and none of them are dependent upon the others being done first. As long as the paperwork is done then go ahead.

Local Training Managers may also like to attend these meetings which is another reason why it is important to get the dates set early as they all cover several Districts.



LTM's have an area and not a District

Remember that the Local Training Manager covers an area and reports to the Assistant County Training Manager, Martyn Medcalf. This means that you may not see them as much as you saw the ADC (AT) but then you will see your own Training adviser much, much more.

Early Retirement - 2

Colin Ward has decided to follow Jo Kendall's example and take early retirement from the role of CTM. Barry is searching for someone to take over. Names to him please.

Curious Questions

Can someone who has only one arm be a Scouter?

The Question arises because all Scouters need to have a First Response certificate by the time of their Warrant Review. And in order to pass the test you need to show that you can perform mouth-to-mouth resuscitation. And this can only be done correctly if you use two hands.

Our view (the Project Team) feel that you can gain the award as long as you can tell someone how to do the job. You should never be alone anyway.

I confirmed this at a recent meeting with a manager from the Red Cross. They award their First Aid certificates on this basis.

Aren't all these training Modules going to make training more expensive?

Well, we have reviewed the charges and if someone has to do all of the modules after having joined up to getting their Woodbadge then the overall cost is around the same as it was before.

But... BUT ... we are looking in to the whole system of charging for training and there may be some interesting news out soon.

I am an LTM/TA do I still need my Module 25 validated?

Yes. If you haven't been done then you need to be done. And very soon.

Can a GSL be a TA

Yes of course. All GSL's need to be evaluated on the first part of Module 25 (do this at Jamboree if you like) so they just need the second bit validated in order to carry out this role. However it may be better if they did not validate leaders from their own Group. This can be very incestuous and may lead to complications. Sort it out with your local LTM and then do the Group down the road. Not only will this spread good practice but you may even get to know them a bit more and this could lead to other joint activities.

All of this supposes that GSL's have completed their compulsory Module 25

training and validation. DC's should really be encouraging this otherwise the Appointment sub-Committee may not be able to renew the Warrant.

Who Assigns the Training Adviser to a Leader?

This is one of the roles of the LTM. District has no role in training.

Is it true that DC's need validation in Module 25

YES! This is the start of the compulsory Ongoing Learning. Then they will be able to act as TA for GSL's within their District or across borders if they want to. The quicker we all get sorted then the quicker we will get everyone validated. This is an exponential curve in that it seems to take a long time at the start but it works like Boy Scouts on Bob-a-Job. You get rid of one and two come back, you get rid of two and four come back and so it goes on. And how do you get validated – Contact one of the Project Team or your local LTM we will sort you out with someone.

Where can I find information on the training scheme Modules.

Either buy the Adults Personal Learning File from the Resource Centre or visit www.wiltshirescouts.org.uk/county/trainin-g-grp.htm or www.berkshirescouts.org.uk/adulttraining/index.html which is an electronic version of the same thing.

Don't bother to buy the training Modules and doing a bit of DIY training it will not work unless you have the experience of the subject and are a trainer. And you need validating anyway.

Is there any training for my new Chairman, Treasurer and Secretary?

Well now. They must complete Module 1 – Essential Information.

But they could then go on and carry out an individual Module 3 – Tools for the Job, maybe Module 22 so they know how to support the sections, and Module 36 if in a Special Needs Group. For Module 1

contact your LTM. For any of the rest contact me.

If you are putting these new Modules on as courses what happens if I only need one that is being done in the middle of a day?

Once we know who requires what we will investigate delivering up to five of them on at Thriftwood on the same day at the same time. (Let's not make it too easy). This will make best use of all resources. And we could do the same both morning and afternoon.

Question with no answer

Who is going to sit down with the new CC and CTM and sort out their Personal Learning Plan?

Be honest then – How did the Jamboree Training go?

Better than I expected but not quite as well as I had hoped. We ran two modules on each of four days. Some were full and for some of them people who booked were unable to attend. But all seemed to enjoy themselves and what is more important got some training without having to give up more of their valuable time.

Validation will show how well it went. And from the teams perspective we were able to run some Modules for the first time in this County and see how they went. As usual we will get better at it once we sort it out into the Essex way. Anyone for Eurojamb?

Finally

If you are involved in training as a 'Presenter', 'Facilitator', ADC (AT), LTM, TA etc. come to our meeting on the evening of the 13th September. Colin Ward is arranging a venue and we hope to move on from getting the new structure in place to looking at how the new Modules will be delivered. This will build on work carried out last year and early this. At the end of the meeting we hope to have some firm ideas, new training dates and 'Course/Module' Directors.