

# New Learning News

December 2003 - Issue 5

## adult training



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### **Module 25 – Assessing Learning**

Remember that the next course is in Weely on 31 January 2004. Everyone in a Line Manager role GSL, DC, CC (Current and future) must undertake this training and/or be validated. Many people having completed the course are already being validated. And if you are already experienced at Profile Interviewing you could present evidence and be validated without attending the course. Don't forget that the New Learning Scheme allows the inclusion of Prior Learning.

Think about some of the National Awards for companies where the motto is: 'Say what you do, Do what you say, and prove it'.

### **Essential Information**

The video should now be with Districts and is also available from the Information Centre. It is a useful tool not just for your new Leaders but also as a reminder to us old ones as well. And you can use it for the Parents of your new members so that they know what Scouting is about and can understand it when you ask them to complete a CRB 'just because' they have offered to take some of your Young People to your annual camp in their car. Take it round and show them on your first home visit.

You could even show all or part of it at your next AGM. And all leaders should see it as well.

The video covers four basic areas;  
Fundamentals of Scouting – What we are about

Structure and Support – Where can I get help and how

Safety – Risk assessments for those most dangerous areas – Playing Games and The Scout HQ

Child Protection Policy – and possibly even more importantly the 'Adult Protection Policy'.

### **Policy Organisation and Rules**

The new version has been distributed to relevant people on a CD and is also on the Scoutbase Web Site. It is important reading as it contains all of the new training and appointment information.

If you are not certain how important it is to you then book in for SA7 on 17<sup>th</sup> January 2004 when you will find out how little you actually know about our rule book. This course covers all of the new Module 11 – Administration (Section Leaders) and Module 20 – Administration (Managers). Applications via ADC (AT) as normal.

### **Training Advisers**

Several people have come forward as a result of our advertising at various events. But if you are interested in training and think that you can help people develop in Scouting call Colin Ward or Martyn Medcalf for more information.

### **Appointments Sub-Committee**

After the very successful peripatetic weekend on the 6<sup>th</sup> and 7<sup>th</sup> December where we managed to visit 6 sites in the County and deliver the 2-hour session to 79 people (only 52 of whom had booked) Bill Marshall and I are considering the future. We are looking at two more courses of 2 – 2 ½ hours each. On 21<sup>st</sup> February 2004 at Thriftwood in Barcwood and somewhere north in the County (offers of accommodation for two hours would be most welcome). Booking (please book) via Jo Kendall at [trainingregistrar@essexscouts.org.uk](mailto:trainingregistrar@essexscouts.org.uk) or 35 Patching Hall Lane, Chelmsford CM1 4BT

## **C**urious Questioned Answered

*When we interview a prospective new Leader how do we broach the subject of religion?*

What we are interested in here is Spiritual Development.

This is a sensitive issue for many people. They cannot see why we should be asking about something that is so personal. And may consider that it is an intrusion into their private lives. But as POR says – ‘All members are encouraged to

- Make every effort to progress in the understanding and observance of the Promise to do their best to do their duty to God
- Belong to some religious body
- Carry into daily practice what they profess

So members of the Appointments sub-Committee have a duty to ask the question. And GSL's and DC's have a duty to prepare the prospective new Leader for this question so that it does not come as a surprise. And it may be that the local Minister is not the best person to put the question. After all the Appointments sub-Committee as a whole should espouse Scouting fundamentals so they should be able to find someone from amongst themselves. And they should be prepared to turn down Atheists and humanists on these simple grounds.

*Who keeps all of these new training records then?*

Well - a second difficult question in succession.

The Appointment sub-Committee need to know about the progress of a Leader for the first five months whilst the Provisional Appointment is in place. If the training is not completed they are the ones who will cancel that Appointment.

They will also need to be aware of ‘On-going training’ for GSL's and ADC's so that they can assist the DC in carrying out the Warrant Review.

The main Woodbadge Training information will be held by the TA, LTM and CTM on the same data base.

This database is being developed by Colin Ward for the County and it is expected that it will be able to match in with the main Membership Services database when that goes live in September 2004.

County are not involved in training after the completion of a Woodbadge except that they may be carrying out the delivery. The Ongoing Learning and any other training will be done after agreement with the relevant Line Manager.

And of course may not be training provided by ‘Scouting’ at all but could be anything that is relevant to the needs of the Group or district.

*You talked about the current training last time, is this still available?*

Current indications are that L1CS-44 in May and March, L1S-32 in February and June and L2-71 in March are full.

Other courses have some vacancies.

Remember that there is little or nothing new in the new training for Essex Scouters. It is just a re-packaging job. So if you attend the various courses including GCA training you will be gaining modules for the new scheme.

Just as an example the GCA Training Unit 6, called Team Management, taking place on 20 & 21<sup>st</sup> March 2004 consists of new Modules 8 & 24. So if you want Unit 6 or Modules 8 & 24 book now.

*Have you made any movement on how this new training will be provided?*

Some of the County Training Team met in November to discuss the way forward. As was to be expected there were several suggestions. We are all meeting up again on the 11<sup>th</sup> January at Thriftwood to refine the work to date. Everyone who is either a Course Director, Trainer, Facilitator, ADC (AT), LTM, TA or just has an interest in training is invited to attend and have an input. After all you cannot complain if you don't like the way we have gone and you could have attended but didn't.

Times are 10pm to 4pm but bring a packed lunch.