

# New Learning News

March 2004 - Issue 7

## adult training



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### **The simple guide to Validation of Module 25 for those who are already assessors.**

If you already assess in whatever way – You hold D31/32, you completed the County Course on Profile Interviewing, you have been assessing people for GCA Training, You appraise people at work or in another part time activity (Scouting being full time of course) or anything of a similar nature then you do **NOT** need to do the Module 25 course again –

You can use the workbook and follow this with an interview with one of those people already qualified. This interview is not too long, very friendly and looks at what you have been doing so you need a portfolio. Many Trainers will be used to this. You put all your evidence in a file and talk it through with your Validator. You will have paperwork because you will have all the items and questions you use when you interview someone else. And you will know who you have done and for what purpose.

### **Form AA**

It may not have crossed your minds yet but if someone applies for a job in Scouting they have to complete a Form AA. This applies whether they are new people or someone wanting to change roles. They may, if the change is significantly different, be asked to appear before the Appointment sub Committee (District or County)

### **First Response**

Bill Osborne has taken on the mantle of responsibility for making sure that this happens throughout Essex. He is chasing around trying to find out who does what, where and when, for how

much and what a participant gets for their money.

In the end the aim is for a consistent approach across the County including the cost to participants and what they get for their money.

Remember that every Warranted Leader will need to be qualified at the time of their Warrant renewal from Jan 2005.

It is unlikely that County will maintain central records although Districts may wish to do so.

It will be important that the Certificate is checked during the Warrant review interview.

17 external courses meet the qualifications as do some jobs where First Aid (not Medical experience) is a requirement – for more information see Fact sheet – First Response: Definition and Equivalents

### **Appointment sub Committee**

No more courses booked at this time although we know many more people need this. If you can get a group together and find a venue just let me know and we will make a date.

Remember the new idea of Demand Led Training means that you have a responsibility as well.

### **GCA Training is Dead**

For many years now we have been running GCA training – Group Scout Leader, Commissioner, Administrator Training. To be fair not many Administrators attended but we did try and we even went on the road in one District. Under the new scheme we are killing off GCA training and moving on to the now common Managers and Supporters Training or M&S for short. The first course will be on the 20 and 21<sup>st</sup> March covering Modules 8, 24, and 26 (or

Unit 6 if you are still on the old programme.

## **C**urious Questioned Answered *Is it true that Scouts are PESTS.*

Yes it is. It has been agreed as part of Module 14 that we will be looking at the process known as PEST Analysis to see what type of Society Young People live and grow up in today. This is in the same vein as the SWOT Analysis that so many of us will be used to. PEST stands for Political Factors, Economic Factors, Social Factors and Technological Factors. Once again Scouting keeps up with the very best in Management Skills. Module 14 is for Section Leaders and Assistant Section Leaders.

*When are we going to get help with keeping records for our young people?*

Well there is free software available. When the new Scout programme material was launched it was hoped to simultaneously provide Members with a computer programme to create individual Membership records and to enable Leaders to record and monitor an individual's achievements and progress through the training programme.

The original ScoutCount programme was withdrawn and a new version has been produced. ScoutCount2 is now available for free download to Members who would like to explore its capabilities and assess if it will be of use to them in running Sections or Groups.

It can be found at <http://www.henleysoftware.co.uk/scoutcountii>

Before making a total commitment to ScoutCount2 however Members are strongly advised to give the programme some extensive testing and evaluation to see if it meets their needs before switching from any current database type programme they might be using.

Members are also advised that during the course of the next two years or so commissioning of the UK wide web-based Membership Services system will make

integrated Membership records and programme management facilities available in another way. Testing of this has already commenced with some pilot projects in different parts of the UK. Data entered into ScoutCount2 is not likely to be easily transferred into the Membership Services System.

*Much of what you talk about requires the use of my home PC. Why should I spend money on calls to use the internet just for Scouting.*

You shouldn't. If you need to access the Scout web sites or download material then the costs of these should be included in your annual budget. This should also include paper and printer ink if you are required to produce documents.

And if you do not want to take the money then donate it back and remember to use Gift Aid so that we can claim back any tax that you have paid.

*You talked about the new training being placed into courses. What has happened?*

The Training Team have met a few times now and the courses are beginning to take shape. Several suggestions have come up along with ideas about where and when and more importantly to some about cost. When we are clear then all will be revealed.

*You have said that there will be no more GCA courses. I am part way through what happens now?*

Contact me. Talk to me and we will go through what you need to do to complete your training. As far as possible M&S Training will match up with GCA training except that there will be more evenings and on-the-road learning experiences.

*I am a Section Leader in the same situation – What about me?*

Exactly the same thing. Contact your ADC (AT) or your LTM, explain the situation and get it sorted. Do it now. Don't delay. Help be part of the solution.