

New Learning News

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adult training



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Training Managers Weekend

For some time now we have been saying that we can tell you more after our weekend at Warwick University. So we have had that and what did we learn. Well the first and most important thing is that everyone seems to be in the same halfway situation as we are. Some bits done, some bits started and some bits forgotten about.

But the second item is that there is a great deal of enthusiasm around for the new system even though everyone accepts that there will be a great deal of work to get the whole thing across the ground.

So here are some things to come out.

Courses

Even though the training has now been broken down into short modules and there are many ways to cover the ground courses may still be required. Especially for the practical skills and for those parts of training which require interaction such as the Skills of Leadership. The Project Team, LTM's and the Training Team will meet on the 12th October to start the process of looking at the best way to run each module and whether a course is a suitable method. A second meeting will be on the 23 November to continue the process. Full details out soon.

Distance Learning

Three methods here, Workbook, Video or with an interactive CD. Currently only the Module 25 workbook is around (ask Jan Dear if you want to know how it goes). But there are two CD's 'Module 1-Essential Information' and 'Module-12 Providing a Balanced Programme' with 2 video's 'Module 1' and 'Module 6-Changes in Scouting'. Soon to be available are Module 3 Tools for the

Job (Section Leaders) Module 4 Tools for the Job (Managers), Module 7 Valuing Diversity, Module 13 Growing the Movement (Section Leaders), Module 21 Growing the Movement (Managers), Module 24 Managing Adults. All e-learning will eventually be available as part of the ScoutBase web site.

First Response

There is now a Fact Sheet showing all the First Aid Equivalents and definitions. This is also on the ScoutBase web site. Bill Osborne has taken on the role of LTM with Special Responsibility for ensuring that First Response training takes place in Essex. Every Leader must have this as a minimum from 2005.

Getting Started

Getting Started is a vital part of the Adult Training Scheme. It will, for many members, be their first experience of the training and support available to help them in their Scouting role. Getting Started helps to ensure that all adults taking on roles:

- Consider their own safety and the safety of the people that they work with in Scouting
- Know what support is available to them and how to go about getting it
- Know what information is available and have access to it

Crucially, it ensures that from the very start of the Appointment process, learners will be connected with people that can help and support them through out their training.

Use of the video by the respective GSL means that even after the first night training can start.

Ongoing Learning
Scouting has actually had a process for a long time that supports ongoing learning and it is known to us as a part of the Adults in Scouting Model. It fits nicely in the section of review and what further support an individual's needs to do their role more effectively. As part of the new training scheme this has been formalised. This need not be seen as anything extra as most of us already do a lot of Ongoing Learning already. We are now asking all adults to commit themselves to carrying out five hours of ongoing learning every year following the completion of their Wood Badge.

Validation
Traditional training courses both Scouting and non-Scouting have been criticised in the past for not giving people credit for what they already know. We all know of some sessions that could have taken half the time if only we had known the extent of knowledge that the audience had. Each of the modules in the new scheme comes complete with a method or methods of validation, the accurate use of these methods is fundamental to the quality of provision and indeed the integrity of the new scheme. The Training Adviser is at the heart of validation. The way to achieve quality and consistency nationally is by ensuring that all Training Advisers are basing their decisions on the same criteria. Tight control on the delivery of Module 25 is the start of that quality, then we have the important role to be played by Training Managers, both at local and County/Area/Regional levels. To summarise, validation is a process of checks and balances to ensure that the candidate can do what they claim they can do.

Module 25 – Assessing Learning
Remember that if you have done the course you now need to be validated. Contact Colin or me for this to happen.

Further Training courses are on the 18 October at Thriftwood, 3 & 17 November (a two evening course at Thriftwood) and on 31 January 2004 in the Tendring area. Remember that all (everyone) in a Line Manager role GSL, DC, CC (Current and future) must undertake.

Curious Questioned Answered
Now you know all this stuff what about my current training programme.

We are looking at all current courses and will be investigating which areas cover the new modules so any new objectives can be built in. But it is important to note that training in Essex has been in advance of the rest of the country in many ways so we already cover On-going Learning, Child Protection, Challenging Behaviour, Instructing Practical skills and much much more that the rest of Scouting now think is new.

What is different is the layout of the training and the ability to agree that prior learning is acceptable on production of evidence (even though DC's did have that authority previously)

We also have information on which elements of the old match with which elements of the new (thanks to Jackie Martin) and so the transition will be easier.

What is this PLP thing then?

Your Personal Learning Plan will be agreed when with your Training Adviser when you start your Woodbadge and on any change of appointment. The last thing that the TA does for you is to help you draw up the first year when you have finished your woodbadge and then it is agreed between you and the GSL or Commissioner each year.

I want to get involved in the new training. How do I do this?

Just ring Colin Ward or Martyn Medcalf and they will point you in the right direction